

# THE CENTER FOR CAREER & WORKFORCE DEVELOPMENT

---

## WALLACE STATE

HANCEVILLE • ONEONTA

Hello,

As we move into the spring season, the **Wallace State Center for Career & Workforce Development** continues building momentum through **new employer partnerships, customized training opportunities, and initiatives** designed to **strengthen the regional workforce**.

This month, we are excited to highlight several ways we are working alongside **business and industry**—from **customized industrial maintenance training to new Powerful Partners joining our workforce network**. We are also sharing updates from **recent career fairs, upcoming professional development opportunities like our Phishing Awareness Lunch & Learn**, and the launch of our **new CCWD website**, designed to make it easier for employers and individuals to **explore training opportunities and connect with our team**.

As always, our goal is to serve as a **resource for employers** by providing **training solutions, workforce development partnerships, and pathways** that support both your employees and the future workforce.

Thank you for your continued partnership and commitment to **strengthening our community**.

Warm regards,  
Anna Beard

---

**NEW CCWD Website Launch!**

The Center for Career & Workforce Development helps people gain the skills and support they need to start a new career or grow in their current one. We offer short-term training programs, work-based learning opportunities, career coaching, professional testing, and customized training for local employers. Whether you're exploring a new path, preparing for a job, or updating your workforce, CCWD connects you to the resources and partnerships that make success possible.

#### FOR EDUCATORS

- **College Career Readiness Request Form** — For college instructors who want CCWD to host a career readiness session with their students. Sessions cover resume building, interview preparation, and other strategies to help students enter the workforce with confidence.
- **Find Your Fit (K-12 Career Readiness Request)** — For K-12 teachers or counselors who want CCWD to come to their school. We provide career readiness sessions that introduce students to different industries, workplace skills, and opportunities for the future.

#### FOR BUSINESS & INDUSTRY

- **Industry Comes to Wallace State** — Participate in our monthly industry connection events, where businesses can network with students, share hiring opportunities, and showcase career paths in their field.
- **Customized Training Request** — Partner with Wallace State to design and deliver training tailored for your employees. These programs help your team gain the skills needed to meet your industry's specific workforce needs.
- **Annual Career Fairs** — Wallace State hosts two campus-wide career fairs each spring, connecting employers with students and graduates across multiple disciplines through networking, recruitment, and workforce engagement opportunities.

#### INDIVIDUALS

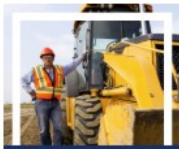
- **Skills for Success Interest Form** — Sign up to learn more about tuition-free, short-term hybrid programs that combine online coursework with hands-on labs. Courses prepare students for entry-level careers in construction, healthcare, technology, and more.
- **ProSkills Interest Form** — Express interest in short-term workforce training and one-day certifications, including programs like Heliobattery, Pharmacy Technician, AutoCAD, Forklift, and CPT training.
- **Student Work-Based Learning Interest Form** — Students can indicate interest in internships, apprenticeships, and other forms of Work-Based Learning that provide hands-on experience and connections with local employers while earning academic credit.
- **Online Career Training (edgemo)** — Explore flexible online courses for career advancement. These programs allow individuals to learn new skills at their own pace and prepare for in-demand jobs.
- **Online Personal Enrichment Courses (edgemo)** — Take online classes for personal growth and enrichment. Courses cover a wide range of topics for fun, learning, and skill development.



**ProSkills** WORKFORCE READY

Wallace State's Workforce Development serves the community and area businesses with short-term training to equip individuals to quickly enter the workforce or to upskill employees in their current industry.

[GET STARTED](#)



**Skills for Success**

Skills for Success at Wallace State offers fast, tuition-free training programs that prepare students for in-demand careers with industry-recognized skills.

[GET STARTED](#)

**RESOURCES & DOWNLOADS**

[SPRING 2026 WORKFORCE CLASS SCHEDULE](#)

[WS WORKFORCE COURSE CATALOG](#)

[CCWD POLICY HANDBOOK](#)

[CCWD NEWSLETTERS](#)

[CCWD ON FACEBOOK](#)

[CCWD ON INSTAGRAM](#)

We are excited to announce the launch of the **new Wallace State Center for Career & Workforce Development website**. The updated site was designed to make it easier for employers and individuals to explore training opportunities, learn about workforce programs, and connect with our team.

Visitors can now quickly access information on **customized industry training, certifications, workforce initiatives, and upcoming classes** all in one place.

We invite you to explore the new site and discover how Wallace State can support your workforce development needs.

[wallacestate.edu/careerdevelopment](https://wallacestate.edu/careerdevelopment)  
**Your workforce connection**

## New Employer Job Board – Community Career Connect

WALLACE STATE  COMMUNITY COLLEGE

THE CENTER FOR CAREER & WORKFORCE DEVELOPMENT

# COMMUNITY CAREER CONNECT

Linking Cullman County to Opportunity



The Center for Career & Workforce Development has launched **Community Career Connect**, a new Facebook-based job board designed to connect local employers with students and job seekers across our region.

Community Career Connect features **legitimate, approved employment opportunities throughout Cullman County and surrounding areas**. Positions shared on the page are submitted directly by local employers and are promoted to both **Wallace State students in relevant programs and the broader community**.

This job board is open to **students and community members alike** — **applicants do not have to be Wallace State students to apply**.

Employers submit job opportunities through a simple online form, allowing our team to review and share positions with targeted student groups as well as post them to the public job board.

Submit your job openings at the link below!  
[Employer Job Opportunity Submission Form - WS CCWD – Fill out form](#)

## Employer Training Spotlight



The Center for Career & Workforce Development recently partnered with **Rusken Packaging** to deliver **customized Industrial Maintenance training** for their employees.

The training, led by instructor Ethan Hallmark, focused on **strengthening key technical skills** that support **equipment reliability, troubleshooting, and overall operational efficiency**. Participants earned their **NC3 Motor Controls Certification**, and training costs were covered through a grant.



Collin Milligan, Maintenance Manager at **Rusken Packaging**, shared that the training was both **relevant and practical** for their team.

*"The material was relevant to the type of equipment and challenges we see in a production environment, and it provided a good balance of technical knowledge and practical application. Our team was able to take away several concepts that can be applied directly to improving reliability, troubleshooting, and overall maintenance practices."*

Milligan also noted that **opportunities** like this **are valuable for continuing to develop maintenance teams and strengthening the skills** needed to support safe and efficient plant operations.

Customized training allows employers to **upskill their workforce** with instruction tailored specifically to their **operations, equipment, and workforce needs**.

Interested in training for your company? Contact **Simone Grant** at [simone.grant@wallacestate.edu](mailto:simone.grant@wallacestate.edu) or 256.352.7453.

## UPCOMING TRAINING OPPORTUNITIES

### Certified Nursing Assistant (CNA) Program Returns April 6

After a brief hiatus, Wallace State's **Certified Nursing Assistant (CNA) program** is returning this spring, with classes beginning **April 6, 2026**. This program prepares individuals for entry-level healthcare careers through hands-on training in essential patient care skills including vital signs, infection control, mobility assistance, and professional communication. Students gain experience through classroom instruction, skills lab practice, and clinical training.

With healthcare employers continuing to face workforce shortages, the CNA credential provides a fast pathway into hospitals, long-term care facilities, rehabilitation centers, and other healthcare settings.

**Need to send someone through training?** [Register here!](#)

**Powerful Partners Reminder:** If your organization is a Powerful Partner with Wallace State, you receive 10% off employees you send through training. Please contact [simone.grant@wallacestate.edu](mailto:simone.grant@wallacestate.edu) if you are planning to send someone so the discount can be applied.

**Stay tuned** for the relaunch of our **Pharmacy Technician program**, another healthcare training opportunity coming soon through Workforce Training.

**WALLACE STATE**  
HANCEVILLE • ONEONTA

# CERTIFIED NURSING ASSISTANT

**Become a CNA — Start Your Healthcare Career Fast!**

Training meets Alabama state requirements to prepare you for both the written and skills portions of the NNAAP exam.

**REGISTER TODAY!**

April 6 – June 1  
Mon & Wed, 9 am – 4:30 pm

**\$950**  
REGISTRATION FEE

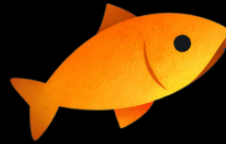
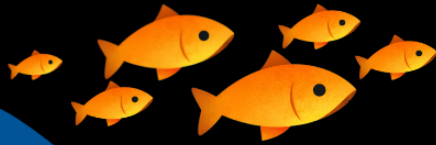




**ProSkills** WORKFORCE REBUILD  
"Every skill and every credit counts."

WALLACE STATE  
HANCEVILLE • ONEONTA

**DON'T BE  
PHISH BAIT!**



## **Lunch & Learn: Protect Your Workplace from Phishing Scams**

*One phishing email can compromise an entire organization. In this short, practical session, learn how to recognize phishing attempts, strengthen passwords, and keep workplace data secure.*

**FRIDAY  
APRIL 24  
12 – 1:15 PM**

**Workforce Training Center**  
1130 24th St SW Cullman, AL  
**\$25 fee | Lunch provided**

Upskill your employees with simple cybersecurity awareness training.

**Sign up today!**



Stay compliant. Protect your business. Build confidence in your team.

**NEW TO THE INDUSTRY?**  
GET GUIDED, IN-PERSON PREP.

**OR**

**RECERTIFYING?**  
CHOOSE A FAST, CONVENIENT OPTION.

**WE OFFER**  
IN-PERSON • INSTRUCTOR-LED • EXAM ON-SITE

**ServSafe**  
National Restaurant Association

- SERVSAFE MANAGER | \$175**
- EXAM-ONLY OPTION | \$75**
- REFRESHER + EXAM OPTION | \$150**
- SERVSAFE HANDLER | \$95**

**BECOME A POWERFUL PARTNER AND SAVE 10%!**

**CONTACT**  
SIMONE GRANT

☎ 256.352.7453

✉ [simone.grant@wallacestate.edu](mailto:simone.grant@wallacestate.edu)

**WALLACE STATE**  
HANCEVILLE • ONEONTA

## New Powerful Partners



Wallace State's **Powerful Partnerships Program** continues to grow, strengthening collaboration between the **college and regional employers**. The program now includes **30 business and industry partners** committed to supporting workforce development and student success.

On **Wednesday, March 4**, six additional organizations officially signed on as **Powerful Partners with Wallace State**:

- Augusta's
- Cullman County Board of Education (CCBOE)
- Happy Tails
- Lawn Doctor

- Lee's Veterinary Hospital
- Plus One Heating and Cooling

**Plus One Heating and Cooling** shared their enthusiasm for joining the initiative:

*"Plus One is participating in Wallace State's Powerful Partnership Program to strengthen the connection between education and industry. We believe in investing in the next generation of skilled professionals while creating meaningful career pathways that support both student success and the long-term growth of our workforce."*

The **Powerful Partnerships Program** connects employers with **Wallace State** to help build a **stronger workforce pipeline**. Partners gain opportunities to **engage with students** through **career fairs, internships, apprenticeships, job postings, classroom engagement, and industry collaboration**, while also helping **shape training and education that aligns with current workforce needs**.

Partners also receive benefits such as **access to meeting space at the Workforce Training Center, recognition in Wallace State marketing, priority registration for employer events, and opportunities to participate in advisory boards and Business & Industry Leadership Teams (BILTs)**. **Employees and their immediate family members** may also qualify for **tuition discounts and workforce training opportunities**.

Organizations interested in becoming a **Wallace State Powerful Partner** can learn more at <https://www.wallacestate.edu/careerdevelopment/partnerships/index.html> or contact **Simone Grant** at [simone.grant@wallacestate.edu](mailto:simone.grant@wallacestate.edu) or 256.352.7453.

View full story here:

[https://www.wallacestate.edu/news/2026/03/10/powerful\\_partnerships\\_march\\_2026.html](https://www.wallacestate.edu/news/2026/03/10/powerful_partnerships_march_2026.html)



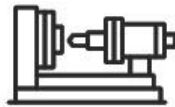
## Why TITAN?



### High-Quality Classroom Instruction

Complete your associate degree in Machine Tool Technology, plus stacking certificates.

- ✓ Cohort-style progression
- ✓ High-quality instruction
- ✓ Classes 2 days/week



### One-on-One Mentorship at Work

Apply what you learn in the classroom to your work, with mentor support.

- ✓ Focused training
- ✓ Real-world application
- ✓ Workplace experience



### Professional Development for Career Advancement

Build your skills to continue your growth in the Machining field.

- ✓ Transferable skills
- ✓ Build industry connections
- ✓ Go beyond the classroom

## Apply Here!



Reach out for a campus tour, program information, and help applying to Wallace State Community College today!

- ☎ (256) 352-7874
- 🌐 [wallacestate.edu/titan](http://wallacestate.edu/titan)
- ✉ [kaitlyn.michaelryan@wallacestate.edu](mailto:kaitlyn.michaelryan@wallacestate.edu)

Wallace State proudly offers the **TITAN (Tool-and-Die Industry Training for Advanced Needs)** program, designed to create a direct pipeline from the classroom to the workplace for the next generation of machinists and tool-and-die professionals.

Through the TITAN program, participating employers sponsor students for **five semesters** as part of a collaborative internship model. Students gain hands-on experience by applying what they learn in the classroom directly in the workplace while completing their training.

In addition to technical instruction, students also participate in professional development throughout the program, helping prepare them for long-term careers in the machining industry.

Employers interested in **sponsoring a student for the fall semester** are encouraged to connect with **Kaitlyn (Kit) Michael-Ryan** at [kaitlyn.michaelryan@wallacestate.edu](mailto:kaitlyn.michaelryan@wallacestate.edu) to learn more about the program, meet instructors, and hear from current employer partners about the benefits of participation.

## Career Fair Recap!

### Health Science Career Fair

On Thursday, **February 25**, Wallace State hosted its **Health Science Career Fair**, connecting **students** with **healthcare employers** from across the region.

Participating employers met with students to share career insights and discuss opportunities including **clinicals, internships, apprenticeships, and full-time employment**.

Events like this provide valuable opportunities for **students to explore healthcare career pathways** while allowing **employers to connect with emerging talent entering the workforce**.

We appreciate the **healthcare organizations** that invested their time in **supporting Wallace State students** and **strengthening the future healthcare workforce in our region**.



### Campus Career Fair

On **Thursday, March 12**, Wallace State hosted its **Campus Career Fair** for students in academic and technical programs.

The event brought together **55 employers** from across the region who met with students to discuss **career opportunities, internships, and pathways into the workforce**. Students had the opportunity to **network, learn about different industries, and explore potential employment** options after graduation.

A huge **THANK YOU** to the employers who took the time to invest in our students and connect them with opportunities for their future.

Events like this play an **important role** in **building strong partnerships** between Wallace State and the employers who help support our **students' success**.

Restore Therapy Services partnered with Wallace State last year to strengthen their involvement with the college and expand their outreach for hiring **Occupational Therapy Assistant (OTA)** and **Physical Therapist Assistant (PTA)** graduates.

Through this partnership, Restore Therapy Services joined Wallace State as a **Powerful Partner**. They also established a generous scholarship supporting students in both programs. This spring, the organization awarded scholarships to **two OTA** students and **two PTA** students, with continued support extending into the summer term. They also plan to award a **Fast Track student** who will be applying to one of the programs next year.

Restore Therapy's **Chief Compliance Officer, Nikki Whaley, is a Wallace State alum**, making this partnership especially meaningful as they invest in the next generation of healthcare professionals trained at the college.

Partnerships like this help strengthen the workforce pipeline while reducing financial barriers for students pursuing careers in high-demand healthcare fields. For more information about setting up a scholarship or ways to get involved please contact **Carrie Jordan**, [carrie.jordan@wallacestate.edu](mailto:carrie.jordan@wallacestate.edu), 256.352.7842.

## 2025-2026 Recipient

### Restore Therapy Services Allied Health Scholarship

Kaylie  
Morin

Occupational Therapy  
Assistant



Thank you so much for investing in me ! Your support means the world to me, and I am beyond grateful for this opportunity. My ultimate goal is to work in a setting where I can make a tangible difference in people's lives. Whether that be pediatric or geriatric, I am committed and thankful for any opportunity. Thank you again for believing in me. I'm honored to represent your investment and make a positive impact!

I'm really passionate about my work and I'm fortunate to be able to volunteer at nursing homes, assisted living facilities, and senior centers. In my free time, I enjoy expressing myself creatively through painting and scrap-booking. I also love spending time with family and trying new things, whether that be trying out a new recipe in the kitchen or binge watching a new show.



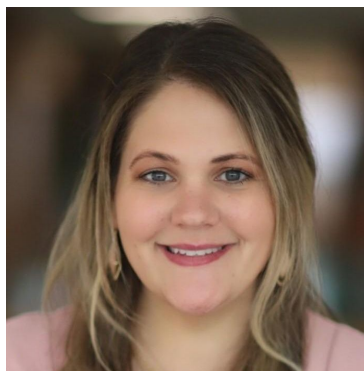
## Meet the faces of the Center for Career & Workforce Development



**Christina Holmes**

Director of Career Services &  
Work-Based Learning  
256.352.8120

[christina.holmes@wallacestate.edu](mailto:christina.holmes@wallacestate.edu)



**Anna Beard**

Director of Workforce Initiatives  
256.352.8356

[anna.parrish@wallacestate.edu](mailto:anna.parrish@wallacestate.edu)



**Jessica Barcus**

Secretary  
256.352.7456

[jessica.barcus@wallacestate.edu](mailto:jessica.barcus@wallacestate.edu)



**Ashley Baker**

*Skills for Success Specialist*  
256.352.8386

[ashley.baker@wallacestate.edu](mailto:ashley.baker@wallacestate.edu)



**Leslie Holland**

*Workforce Navigator*  
256.352.8071

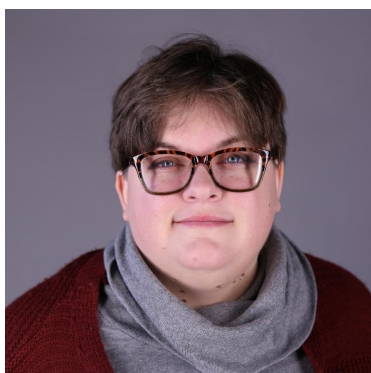
[leslie.holland@wallacestate.edu](mailto:leslie.holland@wallacestate.edu)



**Simone Grant**

*Workforce Training Center &  
Powerful Partnership Specialist*  
256.352.7453

[simone.grant@wallacestate.edu](mailto:simone.grant@wallacestate.edu)



**Kaitlyn "Kit" Ryan**

*Apprenticeship & Work-Based  
Learning Coordinator*  
256.352.7874

[kaitlyn.michaelryan@wallacestate.edu](mailto:kaitlyn.michaelryan@wallacestate.edu)



**Sydney Pair**

*Certification & Adult Ed. Instructor*  
256.352.7874

[sydney.pair@wallacestate.edu](mailto:sydney.pair@wallacestate.edu)



**Tonise Partridge**

*Workforce Healthcare Coordinator*  
256.352.7454

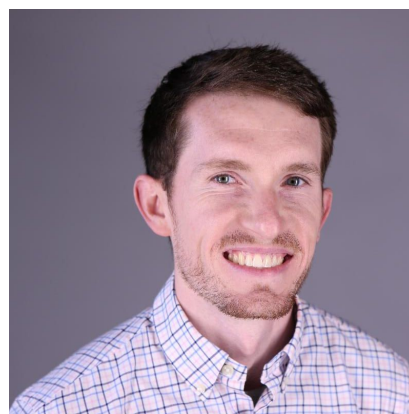
[tonise.partridge@wallacestate.edu](mailto:tonise.partridge@wallacestate.edu)



**Lydia Williams**

*Career Coordinator*  
256.352.743

[lydia.williams@wallacestate.edu](mailto:lydia.williams@wallacestate.edu)



**Adam West**

*Career Services Specialist*  
256.352.7424

[adam.west@wallacestate.edu](mailto:adam.west@wallacestate.edu)

*We look forward to  
connecting with you!*

Wallace State Community College | 801 Main Street NW | Hanceville, AL 35077 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)



Try email & social marketing for free!